



Principal – Independent Aboriginal Pre-School & Primary School (Updated 30/4/2025)

Join our team and make a difference in the lives of our students!

We are seeking an exceptional Principal to lead our Aboriginal Pre-School and Primary School in regional NSW, Australia. As a key member of our school community, you will be responsible for providing strategic leadership, vision, and direction to our school, while ensuring the highest quality education and care for our students.

About the School:

Our school is a vibrant and inclusive community that values the unique cultural heritage and experiences of our Aboriginal students. We are committed to providing a high-quality education that prepares our students for success in all aspects of life. Our school is managed by an independent Board, and we are seeking a Principal who is passionate about leading and managing a school dedicated to the education and well-being of our students.

About the Role:

As our new Principal, you will be responsible for:

- Providing strategic leadership and direction to the school, in collaboration with the Board and stakeholders
- Developing and implementing a vision for the school that is aligned with our values and mission
- Building and maintaining relationships with staff, students, parents, and the broader community
- Ensuring the highest quality education and care for our students, including curriculum design and implementation, teacher professional development, and student well-being
- Managing and leading a team of teachers and support staff
- Developing and implementing policies and procedures that support the school's mission and values

Requirements:

- Bachelor's degree in Education or a related field

- Proven experience as a Principal or in a leadership role in a school setting
- Strong understanding of the Aboriginal community and its cultural practices
- Strong knowledge of Department of Education Pre-school regulations and the National Quality Framework.
- Ability to build and maintain relationships with staff, students, parents, and the broader community
- Strong communication and interpersonal skills
- Ability to lead and manage a team of teachers and support staff
- Strong understanding of curriculum design and implementation, teacher professional development, and student well-being
- Ability to manage a multi-million dollar budget, in compliance with State and Federal legislation.
- Ability to develop and implement policies and procedures that support the school's mission and values
- Persons who identify as Aboriginal and/or Torres Strait Islander preferred

What We Offer:

- A competitive salary package
- A supportive and collaborative school community
- Opportunities for professional development and growth
- A chance to make a real difference in the lives of our students and the community

How to Apply:

If you are passionate about leading and managing a school that is dedicated to the education and well-being of our students, please submit your application, including your resume and a cover letter. In your application, you must address the specific criteria below. Please email your application to minimbahboard@gmail.com

Selection Criteria

1. Relevant qualifications and a thorough understanding of curriculum design and implementation, particularly within an independent school context.
2. A demonstrated record of leadership, innovation, achievement and quality improvement in primary and pre-school school teaching.

3. Demonstrated experience with strategic people leadership, leading a positive culture in the workplace, in strategic planning and in providing operational leadership guidance for the academic directions of a School.
4. Excellent liaison and interpersonal skills with the ability to build teams, foster and negotiate relationships and partnerships which extend and develop the diverse activities of the school.
5. Demonstrated in-depth understanding of the Aboriginal community and its cultural practices, experience working with Aboriginal students, staff, and families, and an ability to develop and implement culturally responsive programs and policies.

Contact Information:

Email: minimbahboard@gmail.com

Closing Date:

31 May 2025

We look forward to receiving your application.